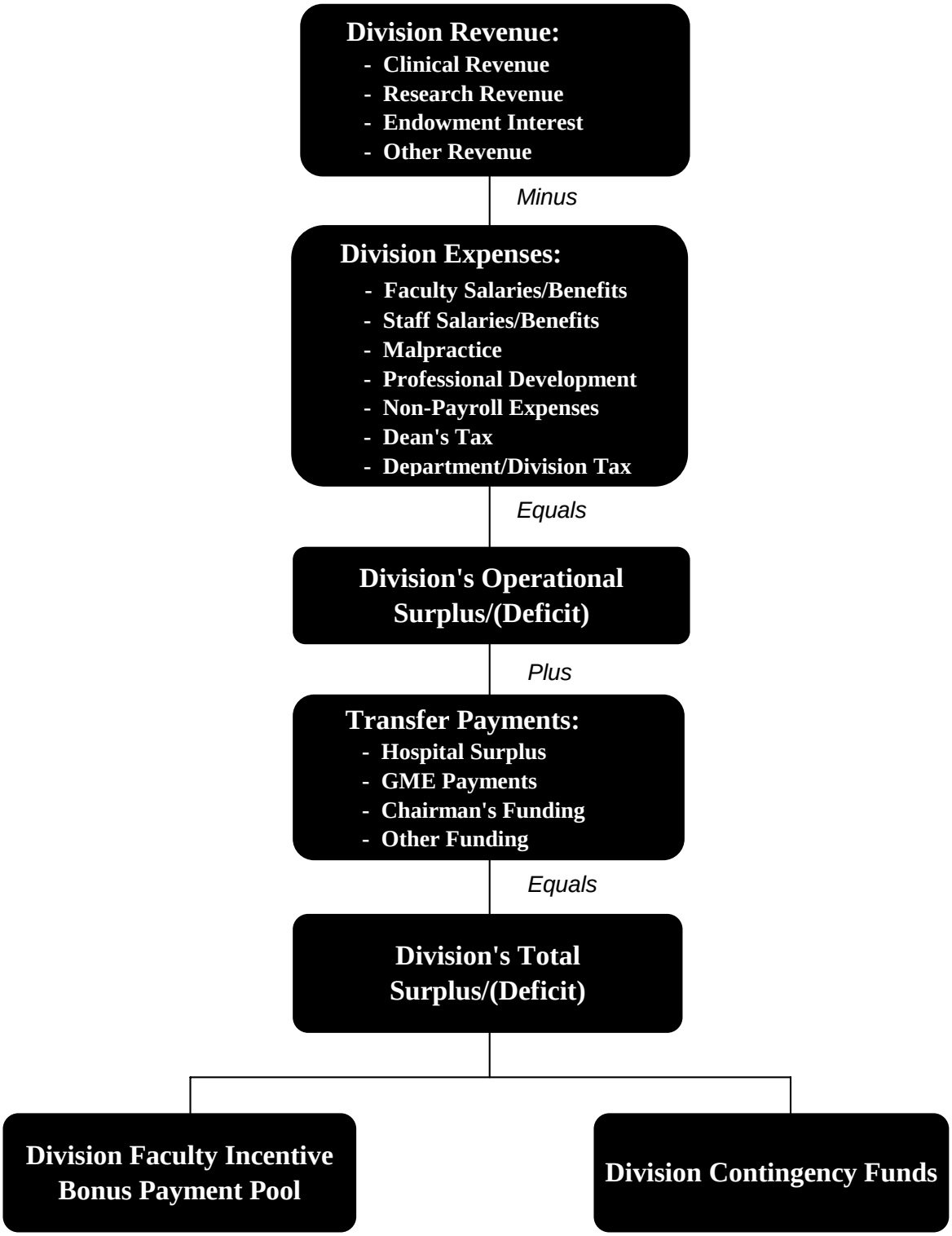
Appendix 1

Washington University School of Medicine
Department of Surgery

Faculty Compensation Plan
Flow of Funds